



Republic of the Philippines  
**Department of Education**  
 REGION IV-A CALABARZON  
 CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

08 MAR 2021

DIVISION MEMORANDUM

No. 088 s. 2021

**SEARCH FOR CIVIL SERVICE COMMISSION OUTSTANDING GOVERNMENT  
 WORKERS AND AMBASSADOR ANTONIO CABANGON-CHUA "GINTONG  
 PARANGAL PARA SA EDUKASYON"**

To: OIC - Assistant Schools Division Superintendent  
 Chief Education Supervisors  
 Heads, Unit/Section  
 Public Elementary and Secondary School Heads  
 All Others Concerned

1. In reference to Civil Service Commission (CSC) Resolution No. 1200241 dated February 2012 which states that the CSC as the central personnel agency of the government is mandated by the constitution to establish a career service and adopt measures to promote morale, efficiency, integrity, responsiveness, progressiveness, and courtesy in the service, the SDO Tayabas commits to the same mandate.
2. Thus, its effort to support various searches initiated and or endorsed by the Civil Service Commission and the Department of Education, such as the above-mentioned.
3. In this connection, the Assistant Schools Division Superintendent, Unit Heads, School Heads, and teachers are enjoined to nominate themselves and or others as candidates to the above search.
4. Attached are the communication for your perusal.
5. Wide dissemination of this Memorandum is desired.

**ANIANO M. OCAYON, CESO V**  
 Schools Division Superintendent

Enc. As stated.



Brgy. PotoI, Tayabas City  
 (042) 710-0329 or 797-0773



tayabas.city@deped.gov.ph



<https://depeditayabas.com/>





Republic of the Philippines  
**Department of Education**  
REGION IV-A CALABARZON  
GATE 2, KARANGALAN VILLAGE  
1900 CAINTA, RIZAL



18 February 2021

**Regional Memorandum**

**2021 SEARCH FOR AMBASSADOR ANTONIO L. CABANGON-CHUA  
"GINTONG PARANGAL PARA SA EDUKASYON" AWARDEES**

To: **Schools Division Superintendents  
Assistant Schools Division Superintendents  
School Heads**

1. The MaryLindbert International and Fortune Life Insurance Inc. in partnership with the Department of Education (DepEd) announce the conduct of the **Search for Ambassador Antonio L. Cabangon-Chua Gintong Parangal Para sa Edukasyon- Pamumuno Awardees (Pamumuno at Paglilingkod ng Guro) from February 1 to April 30, 2021.**
2. The award acknowledges and gives distinction to the efforts of DepEd leaders and teachers in the area of positive leadership, hard work and discipline. Honorees should have implemented distinct projects, programs and activities that have benefitted the school children, teachers, division office and the communities in their respective divisions.
3. The Search for Ambassador Antonio L. Cabangon-Chua "Gintong Parangal Para sa Edukasyon- Pamumuno" is open to all Schools Division Superintendents (SDSs), OIC-Schools Division Superintendents, Asst. Schools Division Superintendents (ASDs), and Division Administrative Officers (AOs). On the other hand, the Search for Ambassador Antonio L. Cabangon-Chua "Gintong Parangal Para sa Edukasyon- Guro" is open to all Teachers, Principals, District Supervisors, and Division Education Program Supervisors.
4. In this connection, SDSs, ASDs, school heads and teachers are enjoined to nominate their candidates for the search of the five awardees for "Gintong Parangal sa Edukasyon- Pamumuno" and the other five awardees for "Gintong Parangal sa Edukasyon- Guro" until April 30, 2021.
5. Other pertinent information pertaining to nomination qualifications, criteria for evaluation, required documents, deadline and submission of nominations and awarding of honorees are included in the attachment to this memorandum.

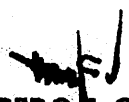
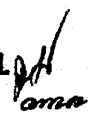


**"EXCELLENCE is a CULTURE and QUALITY is a COMMITMENT"**

Trunkline: 02-8682-5773/8684-4914/8647-7487  
Website: [depedcalabarzon.ph](http://depedcalabarzon.ph)  
Document Inquiry : <https://r4a-teadoc.com/inquire>  
Facebook: DepEd R-4A Calabarzon

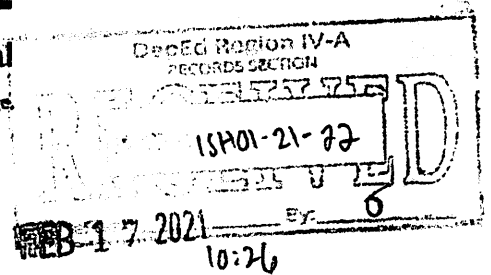
*accept &  
coordinate to the  
see. DepEd  
Calabarzon  
Malanday*

6. Wide dissemination of this memorandum is highly desired.

  
**WILFREDO E. CABRAL**  
Regional Director 

cc: pau/ama





January 08, 2021

**Wilfredo E. Cabral, CESO V**  
**Director**  
**Department of Education**  
**Region IV-A**

Dear Dir. Cabral,

Greetings!

The Value of Hard Work and Discipline is a continuing advocacy program implemented in the schools nationwide thru the partnership of Marylindbert International, Fortune Life Insurance Inc. and the Department of Education.

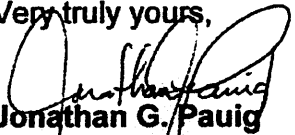
The advocacy program includes in its protocols the further teaching of the values of hard work and discipline to school children, life coaching of teachers on financial literacy, recognizing the outstanding education supervisors, principals and teachers who exemplify the values of hard work and discipline. Last school year, the advocacy program included in its protocol the recognition and giving distinction to Schools Division Superintendents (SDS), Asst. Schools Division (ASDS) and Division Administrative Officers who are champions of good leadership in advocating the values of hard work and discipline.

This coming May 28, 2021, the Amb. Antonio Cabangon-Chua Gintong Parangal Para sa Edukasyon (Pamumuno at Paglilingkod ng Guro) will again give recognition to five (5) outstanding Deped Superintendents, Asst. Superintendents, and Division Administrative officers and five (5) education supervisors, school principals and teachers who are models of values and discipline in their respective fields.

It is in this regard that we would like to request your kind office again to please help us disseminate the information and mechanics of the Gintong Parangal Para sa Edukasyon via *regional memorandum*. (Please find attached mechanics of the search)

Your usual kind accommodation is highly appreciated.

Very truly yours,

  
**Jonathan G. Pauig**  
Vice President & Head of Operations

## **Antonio Cabangon Chua "Gintong Parangal Para sa Edukasyon - Pamumuno"**

The search for the Ambassador Antonio Cabangon-Chua "Gintong Parangal Para Sa Edukasyon - Pamumuno" acknowledges and gives distinction to the efforts of the Division Administrative Officers, Asst. Schools Division Superintendents, Officer-in-Charge of the Division Office and Schools Division Superintendents of the Department of Education in the area of Positive Leadership, Hard Work and Discipline - that which:

- is in the service of their constituents
- purposeful and empowering
- engaging not only the schools and the division but also the community
- nurturing hope to improve the educational system of the Philippines.

The search is implemented nationwide and the award will be conferred to five honorees every school year. Honorees should have implemented distinct projects, programs and activities that have benefitted the school children, teachers, schools, the division office and the communities in their respective divisions. These Honorees are recognized and celebrated that they may further inspire and influence others to champion the cause of education in the Philippines through positive leadership, hard work and discipline.

Teachers, Principals, District Supervisors, Division Education Program Supervisors, Regional Education Program Supervisors, Assistant Regional Directors and/or Regional Directors of the Department of Education can nominate their candidates for the search of the 5 awardees of the "Amb. Antonio L. Cabangon Chua Gintong Parangal Para sa Edukasyon - Pamumuno" Starting February 1, 2021 to April 30, 2021. Winners will be awarded on May 28, 2021 at Bulwagan ng Karunungan, Department of Education Central Office, Meralco Avenue, Pasig City or via virtual awarding.

### **A. Qualifications for Nomination**

Nominated official must meet the following qualifications:

1. Must be a current Schools Division Superintendent/Assistant Schools Division Superintendent/Officer-in-Charge of the Division/Division Administrative Officer of the Department of Education.

2. Has rendered at least three years of continuous government service. Accomplishments for which nominee is being recognized for should be made within the last three (3) years immediately prior to nomination. Said accomplishments should have been consistent and continuously carried out by the nominee during the said period;
3. Has a performance rating of at least Very Satisfactory or its equivalent for two (2) annual rating periods prior to the nomination; and
4. Has not been found guilty of any administrative or criminal offense involving moral turpitude at the time of nomination.

## **B. Criteria for Evaluation**

### **Antonio Cabangon Chua "Gintong Parangal Para sa Edukasyon - Pamumuno"**

1. Noteworthiness of Outstanding Performance/Contribution/s – The degree of uniqueness and originality of outstanding performance or contribution/s.
2. Impact of Performance/Achievement – The extent to which the idea, suggestion, innovation is being used, whether it has far-reaching effect; the number of persons benefited; the paradigm shift it has caused.
3. Reliability and Effectiveness – The extent to which the innovation/idea has effectively and efficiently addressed a pressing need/improved service delivery.
4. Consistency of Performance – The degree of consistency of the individual as manifested by consistent outstanding performance based on historical data/work record.

## **C. Required Nomination Documents**

1. Each nomination requires the submission of a nomination folder containing the summary of accomplishments, impact and other information and other documentary requirements.
2. Nominee's Personal Data Sheet with passport size (1 ½" x 2") photo with name tag taken within the last six months prior to the nomination.
3. A narrative composition (not more than 1,500 words) done by one of the employees of the division detailing the accomplishments of the nominee, his/her personal deeds as a hardworking and disciplined leader, served as a role model to inspire all his/her constituents in the division.



1

4. A narrative composition (not more than 1,000 words) done by one of the teachers/staff of the division on the theme: Leadership Through Hard Work and Discipline.

5. Certification issued by the nominee that he/she has not been found guilty of any administrative or criminal offense involving moral turpitude and in instances that the nominee has pending administrative or criminal case/s, there should be no adverse judgment/ruling on administrative or criminal case at the time of nomination.

6. Detailed information on dismissed/decided case/s of the nominee, if any.

7. Certifications issued by the Human Resource Management Officer (HRMO) that the nominee has obtained at least Very Satisfactory (VS) performance ratings for two (2) annual rating periods prior to the nomination.

8. Picture/videos depicting the noteworthiness of Outstanding Performance/Contribution/s of the nominee in PowerPoint presentation both soft and hard copies.

9. Fully accomplished Nomination Form (Please see attached).

Any misrepresentation made in any of the documents submitted shall be a ground for disqualification.

#### **D. Procedure for Nomination**

On Summary of Accomplishments/Norms of Conduct Manifested, the following information should be provided:

1 Highlights of outstanding accomplishments or exemplary norms manifested within the last three years. Presentation of accomplishments or norms manifested should be in order of significance, complete with descriptions, justifications and should adhere to the following pointers:

- Use specific terms. Define terms such as "assisted", "contributed" or "facilitated";
- State outstanding accomplishments of exemplary norms displayed and impact in brief, factual and in bullet form
- Present impact of accomplishments by indicating problems addressed, savings generated, people/office benefited and/or transactions facilitated.

2. For outstanding work accomplishment – state whether or not the accomplishments presented are part of the regular duties of the nominee or if these are his/her own initiative. If part of nominee's regular duties or mandate, cite justifications on why the accomplishments are considered exceptional or extraordinary.

3. For exemplary conduct and ethical behavior – in addition to the presentation of the summary of exemplary norms of conduct manifested/displayed, give justifications why the norm/s displayed are considered exemplary.

**4. Entries (in hard and/or soft copy in PowerPoint Presentation format) with fully accomplished nomination form (please see attached) may be sent starting February 8, 2021 to April 30, 2021 to contest.marylindbertintl@gmail.com, marygrace.rancio@marylindbertintl.com or via a courier to Marylindbert Int'l, 4<sup>th</sup> floor Holy Angels Place, 9460 Baticulin St., San Antonio Village, Makati City. For more details please call telephone numbers (632) 899-1943/44 or 09175500706.**

09176525008

#### **Prizes**

1. Cash Prize
2. Amb. Antonio Cabangon-Chua Gintong Parangal Para sa Edukasyon- Pamumuno Trophy
3. National Certificate of Recognition

**It's time for you to BE RECOGNIZED and AWARDED!  
JOIN THE SEARCH NOW!**



**SEARCH FOR AMBASSADOR ANTONIO L. CABANGON-CHUA  
GINTONG PARANGAL PARA SA EDUKASYON**

**Official Nomination Form**

Name of Nominee

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Designation: \_\_\_\_\_

Age: \_\_\_\_\_

School: \_\_\_\_\_

Division: \_\_\_\_\_

School/Division Address: \_\_\_\_\_

School Telephone Number: \_\_\_\_\_

Home address: \_\_\_\_\_

Email address: \_\_\_\_\_

Contact #: \_\_\_\_\_

Nominated by: \_\_\_\_\_

Designation: \_\_\_\_\_

- Pictures/Videos showing the nominee practicing, advocating or teaching hard work and discipline to his students, family, peers and the community he belongs
- **Entries (in hard and/or soft copy in PowerPoint Presentation format) with fully accomplished nomination form (please see attached) may be sent starting February 8, 2021 to April 30, 2021 to contest.marylindbertintl@gmail.com, marygrace.rancio@marylindbertintl.com or via a courier to Marylindbert Int'l, 4<sup>th</sup> floor Holy Angels Place, 9460 Baticulin St., San Antonio Village, Makati City. For more details please call telephone numbers (632) 899-1943/44 or ~~09175500706~~.**

09176525008

#### **Eligibility/General Qualifications:**

1. Must be a Filipino citizen
2. A permanent employee of the Department of Education as a teacher, principal, district supervisor or a division education program supervisor in the formal/Alternative Learning System of the Department of Education.
3. Actively teaching/working in the Philippines for the last 5 years
4. With a valid PRC license.
5. With average teaching performance/work performance rating of "very satisfactory" in the last 3 years.

There will be 10 finalists to be chosen from the pool of nominees. A panel of judges from Marylindbert Int'l and the Department of Education will conduct an actual evaluation of the finalists. Visits in the schools and community of the finalists will be conducted to choose the 10 Gintong Parangal ni Ambassador Antonio Cabangon Chua.

**It's time for you to BE RECOGNIZED and AWARDED!  
JOIN THE SEARCH NOW!**

Fortune Life Insurance Co., Inc.  
**Ambassador Antonio L. Cabangon Chua**  
**Gintong Parangal Para sa Edukasyon**

The "Ambassador Antonio L. Cabangon Chua Gintong Parangal para sa Edukasyon" award is given to the educators of the Department of Education to honor their exemplary deeds and propagation of the values of Hard Work and Discipline.

Teachers, Principals, District Supervisors, Education Program Supervisors, Superintendents and DepEd Directors can nominate their candidates for the search of the 5 awardees of the "Amb. Antonio L. Cabangon Chua Gintong Parangal para sa Edukasyon - Guro" Starting January 18, 2021 to April 30, 2021. Winners will be awarded on May 28, 2021 at Bulwagan ng Karunungan, Department of Education Central Office, Meralco Avenue, Pasig City via virtual awarding.

**Nominees must be a TEACHER, a PRINCIPAL , a DISTRICT SUPERVISOR, or a DIVISION EDUCATION PROGRAM SUPERVISOR** who manifested profound COMMITMENT to the DEVELOPMENT of the values of HARD WORK and DISCIPLINE of the YOUTH, exemplified HARD WORK, DISCIPLINE and DEDICATION to their WORK, EFFECTIVE EDUCATIONAL LEADERSHIP and EXCELLENCE in the TEACHING PROFESSION as campaigned by the "Values of Hard Work and Discipline" Advocacy of Fortune Life Insurance Co., Inc. and Marylindbert International in partnership with the Department of Education.

Nominee's background relative to the above criteria must be done in PowerPoint Presentation Format. Hard copy and/or soft copy of the entry must be submitted. It should include:

- A composition (not more than 1,500 words) to show the nominee's exemplified hard work and discipline served as role models to their students and inspired them to follow a path to champion hard work and discipline.
- A composition (not more than 1,000 words) written by one of the students/pupils of the nominee on the theme: "Hard Work and Discipline- How I have Learned from My Teacher (or Principal or District Supervisor or Education Program Supervisor) and Have Applied to My Daily Life"



Republic of the Philippines  
**Department of Education**

24 FEB 2021

DepEd MEMORANDUM  
No. **003**, s. 2021

**2021 SEARCH FOR OUTSTANDING GOVERNMENT WORKERS**

To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary School Heads  
All Others Concerned

1. The Civil Service Commission (CSC), under the auspices of the Honor Awards Program (HAP), announces the **2021 Search for Outstanding Government Workers**.

2. The Search aims to recognize outstanding public officials and employees, individuals and/or group of individuals, who have shown excellent or utmost dedication and commitment in the public service.

3. The Program on Awards and Incentives for Service Excellence (PRAISE) Committees in the field shall screen and evaluate all nominations for the different types of awards. The nominations must be duly signed by the respective chairperson of the PRAISE Committee or its equivalent and the Secretary shall approve/recommend the nominations.

4. Due to restrictions brought about by COVID-19, digital/scanned copies of accomplished forms together with one complete set of nomination documents must be submitted to the Bureau of Human Resource and Organizational Development – Employee Welfare Division (BHROD-EWD) through [bhrod.ewd@deped.gov.ph](mailto:bhrod.ewd@deped.gov.ph) not later than **March 12, 2021**.

5. The original and certified true copies of the nomination documents shall be submitted directly to the respective CSC Regional or Field Offices upon the approval of the Secretary's endorsement.

6. A copy of the CSC Memorandum Circular No. 01, s. 2019 containing the mechanics, requirements, procedures and nomination forms (HAP Forms No. 1, 2, 2-A, and 3) are enclosed. These documents and other related materials may be downloaded at the CSC website: [www.csc.gov.ph](http://www.csc.gov.ph).

7. Equal Opportunity Principle (EOP) shall be exercised to underscore the Department's policy of no discrimination against any employee for rewards and recognition regardless of age, gender, civil status, disability, religion, ethnic group and political beliefs.

8. For more information, please contact the **Honor Awards Program Secretariat**, Civil Service Commission through email at [hapsecretariat@yahoo.com](mailto:hapsecretariat@yahoo.com) and telephone numbers: (02) 8931-7993 and (02) 8932-0381.

9. Immediate dissemination of this Memorandum is desired.

  
**LEONOR MAGTOLIS BRIONES**  
Secretary

Encls.:

As stated

Reference:

N o n e

To be indicated in the Perpetual Index  
under the following subjects:

BUREAUS OR OFFICE  
EMPLOYEES  
OFFICIALS  
PRIZES OR AWARDS  
SEARCH

MCR/SMMA/APA/MPC, DM-2021 Search for Outstanding Government Workers  
0047 - February 15, 2021



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DEPED-OSEC-439412





MC No. **01**, s. 2019

**MEMORANDUM CIRCULAR**

**TO :** HEADS OF CONSTITUTIONAL BODIES; DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT; LOCAL GOVERNMENT UNITS; GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS; AND STATE UNIVERSITIES AND COLLEGES

**SUBJECT :** Revised Guidelines on the Search for Outstanding Government Workers for 2019 and Years Thereafter

In accordance with its constitutional mandate to adopt measures to promote morale, efficiency, integrity, responsiveness and courtesy in the civil service, as well as to strengthen the merit and rewards system, the Civil Service Commission (CSC) administers an annual, nationwide Honor Awards Program (HAP) through the annual Search for Outstanding Government Workers.

The annual Search started in 1965 through the Employee Suggestions and Incentives Awards System (ESIAS) implemented under Section 27 of Republic Act No. 2260 or the Civil Service Act of 1959 to award public servants for extraordinary acts or services that contributed to the efficiency, economy and improvement of government operations.

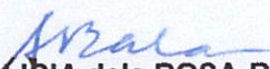
In 1975, by virtue of Presidential Decree No. 807, new rules and guidelines of the ESIAS modified the types of honor awards as follows: Presidential *Lingkod Bayan* and the Civil Service Commission *Pagasa Award*.

Republic Act No. 6713 known as the Code of Conduct and Ethical Standards for Public Officials and Employees vested in the CSC the administration of the nationwide Search for Outstanding Public Officials and Employees or *Dangal ng Bayan Award*.

The annual Search for Outstanding Government Workers is administered under the HAP in order to recognize government officials and employees who exemplified outstanding performance, to motivate or inspire public servants to improve the quality of public service delivery, and to instill deeper involvement in public service.

To maintain the integrity of the Search and sustain its effective implementation, the Commission revised the Guidelines on the Search for Outstanding Government Workers in 2019 and the years thereafter. Heads of agencies are enjoined to adopt said guidelines.

For queries and concerns, please contact the HAP Secretariat through (02) 931-7993 and (02) 932-0381; and email address: [hapsecretariat@yahoo.com](mailto:hapsecretariat@yahoo.com).

  
**ALICIA dela ROSA-BALA**  
Chairperson

13 FEB 2019

**Bawat Kawani, Lingkod Bayani**





## HONOR AWARDS PROGRAM

Re: Revised Guidelines on the Search for Outstanding Government Workers for 2019 and Years Thereafter

Number: 1900138

Promulgated: 12 FEB 2019

X-----X

### RESOLUTION

**WHEREAS**, in accordance with its constitutional mandate to adopt measures to promote morale, efficiency, integrity, responsiveness and courtesy in the civil service, as well as to strengthen the merit and rewards system, the Civil Service Commission (CSC) administers an annual, nationwide Honor Awards Program (HAP) through the annual Search for Outstanding Government Workers;

**WHEREAS**, the CSC administers the annual Search to recognize government officials and employees who exemplified outstanding performance, to further motivate or inspire public servants to improve the quality of their performance and to instill excellence in public service;

**WHEREAS**, pursuant to Republic Act No. 6713, otherwise known as the Code of Conduct and Ethical Standards for Public Officials and Employees, Executive Order No. 292, otherwise known as the Administrative Code of 1987 and its Implementing Rules and Regulations, and Executive Order No. 508, s. 1992, as amended by Executive Order No. 77, s. 1993, CSC, together with the Office of the President and the constituted Special Committee on Awards, shall confer the Presidential *Lingkod Bayan* and CSC *Pagasa*, two award categories given for outstanding work performance, and the Outstanding Public Officials and Employees or *Dangal ng Bayan* award for exemplary conduct and ethical behavior;

**WHEREAS**, the Guidelines for the Search requires enhancement for the program's effective implementation;

**WHEREFORE**, the Commission **RESOLVES** to adopt the attached Revised Guidelines on the Search for Outstanding Government Workers in 2019 and the years thereafter.

Quezon City.

  
**ALICIA dela ROSA-BALA**  
Chairperson

**Official Business**

**LEOPOLDO ROBERTO W. VALDEROSA JR.**  
Commissioner

  
**AILEEN LOURDES A. LIZADA**  
Commissioner

Attested by:

  
**DOLORES B. BONIFACIO**  
Director IV

Commission Secretariat and Liaison Office

**Bawat Kawani, Lingkod Bayani**





## HONOR AWARDS PROGRAM

### Revised Guidelines on the Search for Outstanding Government Workers for 2019 and Years Thereafter

#### I. Introduction

In accordance with its constitutional mandate to adopt measures to promote morale, efficiency, integrity, responsiveness and courtesy in the civil service, as well as to strengthen the merit and rewards system, the Civil Service Commission (CSC) administers an annual, nationwide Honor Awards Program (HAP) through the annual Search for Outstanding Government Workers. The program seeks to recognize and reward state officials and employees for their outstanding contributions and achievements in the delivery of public service.

The annual Search started in 1965 through the Employee Suggestions and Incentives Awards System (ESIAS) implemented under Section 27 of Republic Act No. 2260 or the Civil Service Act of 1959 to award public servants for extraordinary acts or services that contributed to the efficiency, economy and improvement of government operations.

In 1975, by virtue of Presidential Decree No. 807, new rules and guidelines of the ESIAS modified the types of honor awards as follows: Presidential or *Lingkod Bayan* and Silangan Awards, the Civil Service Commission or *Pagasa* Award, and the Agency or *Kapwa* Award.

Meanwhile, Republic Act No. 6713 known as the Code of Conduct and Ethical Standards for Public Officials and Employees vested in the CSC the administration of the nationwide Search for Outstanding Public Officials and Employees *Dangal ng Bayan* Award.

#### II. Award Categories

##### A. Outstanding Work Performance

- Presidential *Lingkod Bayan* (PLB) Award is conferred to an individual or group **comprised of five members** for exceptional or extraordinary contributions resulting from an idea or performance that had nationwide impact on public interest, security and patrimony.
- Civil Service Commission *Pagasa* (Pagasa) Award is conferred to an individual or group **comprised of five members** for outstanding contribution/s resulting from an idea or performance that directly benefit more than one department of the government.

##### B. Exemplary Ethical Behavior

- Outstanding Public Officials and Employees or the *Dangal ng Bayan* (DnB) Award is conferred to an individual for performance of an extraordinary act or public service and consistent demonstration of exemplary ethical behavior on the basis of observance of the eight norms provided under Republic Act No. 6713:

1. Commitment to Public Interest
2. Professionalism

Bawat Kawani, Lingkod Bayani



3. Justness and Sincerity
4. Political Neutrality
5. Responsiveness to the Public
6. Nationalism and Patriotism
7. Commitment to Democracy
8. Simple Living

### III. Who are Qualified

- A. All appointive officials and employees holding permanent, temporary, coterminous, contractual and casual status of employment in the government, whether stationed in the Philippines or abroad.
- B. Elective officials.
- C. Elective and appointive barangay officials and employees may also be nominated provided they meet all the following conditions pursuant to Civil Service Commission (CSC) Resolution No. 01-1352 dated August 10, 2001 on the "Recognition of the Barangay Secretary and Barangay Treasurer as Government Employees" (Annex A):
  - Respective appointment papers are submitted to the CSC for records purposes;
  - Positions have fixed salary in accordance with the salary schedule provided for in Local Budget Circular No. 63, s. 1996;
  - Meet the qualification requirements set in the Local Government Code of 1991; and
  - Attendance and service records are kept and maintained in the *barangay* office.
- D. Posthumous nominations may be made for a public servant who died in the line of duty or in the pursuit of his/her official duties and responsibilities as a civil servant. Posthumous nominations should be formalized within 12 months from the time of death of the government official or employee.
- E. Those who are under extension of service are not qualified.

### IV. Qualification Requirements of Nominees

- A. Nominated officials and employees must meet the following qualifications:
  1. Have rendered at least three (3) years of continuous government service as of deadline of nominations' submission. Accomplishments for which the nominee is being recognized for should also be made within the last three (3) years immediately prior to the nomination, and have been consistently and continuously carried out by the nominee during said period;
  2. Have a performance rating of at least *Very Satisfactory* or its equivalent for six (6) semestral or three (3) annual rating periods prior to the nomination; and
  3. Have not been found guilty of any administrative or criminal offense involving moral turpitude or does not have any pending case against them at the time of nomination.
- B. Team members who did not meet the abovementioned qualification requirements (Items 1 to 3) shall not be included in the nomination.



## V. Criteria for Evaluation

### A. Presidential *Lingkod Bayan* and Civil Service Commission *Pagasa* Awards

1. Noteworthiness of Outstanding Performance/Contribution – The degree of uniqueness and originality of outstanding performance or contribution/s; implemented breakthroughs in the structure, system and procedures in the delivery of services.
2. Sustainability of Contribution - The extent to which the accomplishment led to innovation/contribution which has been adopted; number of individuals, communities, offices who benefited; and evidence of sustained use or continuous implementation for at least three years or longer.
3. Impact of Performance/Achievement – The extent to which the idea, suggestion, innovation or invention is being used and its result; positive outcomes; the resulting paradigm shift; and the amount of money saved.
4. Reliability and Effectiveness – The extent to which the innovation/idea has effectively and efficiently addressed a pressing need/improved service delivery.
5. Consistency of Performance – The degree of consistency manifested by consistent outstanding performance based on historical data/work record.
6. Demonstrated Teamwork, Cooperation, Camaraderie and Cohesiveness (for group nominations) – The extent the group members motivate and support each other or the degree to which group members positively influence each other.

Each group/team member should have verifiable/actual contribution in the attainment of the group/team's accomplishment. This should be specified in the nomination.

### B. Outstanding Public Officials and Employees or the *Dangal ng Bayan* Award

1. Quality and Consistency of Behavioral Performance – The level of consistency to which the nominee has manifested exemplary conduct and noteworthiness of behavioral performance.
2. Impact of Behavioral Performance – The extent to which the extraordinary act has created a powerful effect or impact on the organization or public.
3. Risk or Temptation Inherent in the Work – The degree of risk and temptation substantially present in the work.
4. Obscurity of the Position – The lowliness or insignificance of the position in relation to the degree of performance and extraordinary norm/s manifested.
5. Years of Service – The cumulative years of service that the nominee has rendered in the government *vis-à-vis* his/her accomplishments.

C



6. Risk or temptation inherent in the work; and
7. Other similar circumstances or considerations in favor of the nominee, as may be determined by the members of the Committee on Award for *Dangal ng Bayan*.

## VI. Required Nomination Documents

Each nomination requires the submission of one (1) original nomination folder containing the fully-accomplished HAP nomination form, original clearances and other documentary requirements (see Letters A-L); and five (5) additional copies of the original nomination folder **certified as true copies**.

A. Completely filled-out HAP Nomination Form:

**HAP Form No. 1** – Nomination for the Presidential *Lingkod Bayan* Award and CSC *Pagasa* Award (Individual Category)

**HAP Form No. 2** – Nomination for the Presidential *Lingkod Bayan* Award and CSC *Pagasa* Award (Group Category)

**HAP Form No. 2-A** – Information on the Members of the Group Nominee

**HAP Form No. 3** – Nomination for the Outstanding Public Officials and Employees Award or the *Dangal ng Bayan* Award

Each completely filled-up nomination form should be accompanied by a write-up using the Nomination Write-up form. In no case shall the write-up exceed the maximum allowable **ten (10) pages of A4 size bond paper, using Arial font #12.**

- B. Nominee's updated CS Form 212 or Personal Data Sheet with passport size (4.5cm x 3.5cm) photo with name tag taken within the last six months prior to the nomination.
- C. Certification from the Chairperson of the agency's local, provincial, regional or national Program on Rewards, Awards and Incentives for Service Excellence (PRAISE) Committee or its equivalent, that the nomination has undergone deliberation by the Committee.
- D. Letter from the head of agency or highest official endorsing the nomination to the CSC.

Agencies with nominations endorsed by Agency Heads who are OIC-designates should also submit a letter or a copy of their designation order.

Agencies may submit to the Commission an endorsement for all their nominees and NEED NOT endorse them individually.

Group nominations with team members from two or more departments/agencies shall be separately endorsed by their respective agency heads.

- E. Certification signed by the nominee that he/she has not been found guilty of any administrative or criminal offense involving moral turpitude or does not have any pending case at the time of nomination.

A certification of no pending administrative or criminal case involving moral turpitude issued by the highest ranking Administrative Officer or Legal Officer is required for posthumous nomination only.

- F. Detailed information on dismissed/decided case/s of the nominee, if any.
- G. Certification issued by the highest Human Resource Management Officer (HRMO) that the individual nominee or each member of the group nominee has obtained at least *Very Satisfactory* (VS) performance ratings for six (6) semestral or three (3) annual rating periods prior to the nomination. Copy of the rating forms **need not** be attached to the nomination folder.
- H. Certification of No Unliquidated Cash Advances signed under oath by the agency's Financial Officer/Accountant and Certification of No Disallowances issued by the COA Resident Auditor for previous accountabilities as of December 31 of the year prior to nomination.
- I. Copy of the Statement of Assets, Liabilities and Networth (SALN) of the individual nominee or each member of the group nominee for the year prior to nomination, certified by the head of the SALN Review Committee of the agency.

All individual and group nominees **MUST** submit their SALN.

- J. Updated service record duly certified by the agency's Human Resource Management Officer (HRMO).

The service record should indicate the PLANTILLA POSITION of the nominee NOT the designation or rank. The PLANTILLA POSITION indicated in the service record of the nominee shall be the basis of the position to be indicated in the nomination form.

- K. Nominee's valid clearances to be secured from the following agencies in the locality:

- National Bureau of Investigation
- BIR Tax Clearance
- Police Clearance

The following clearances shall be secured by the CSC:

1. Clearance for Pendency or No Pendency of Administrative Case shall be issued by the CSC Regional Office.
2. Clearances from Office of the Ombudsman, Sandiganbayan, CSC Central Office – Office for Legal Affairs, and the Commission on Human Rights shall be secured by the HAP Secretariat for the semi-finalists of the Search.

5



3. Clearance from the Office of the President shall also be secured by the HAP Secretariat for presidential appointees who shall be selected as semi-finalists of the Search.
- L. Group nominations with team members from two or more departments/agencies shall comply with all documentary requirements coming from their respective departments/agencies.

The nomination form and documentary requirements should be placed in legal size folders. Hard-bound and creative covers are discouraged. Copies of annual reports, recommendations from institutions/personalities, news clippings and certificates of training, seminars and recognition **should not be included** in the nomination folder.

All nomination folders and documents submitted shall be considered as records of the Commission, thus, shall no longer be returned to the nominee/s.

## **VII. Write-up of Accomplishments**

- A. The write-up must highlight outstanding accomplishments or exemplary norms of conduct manifested within the last three years. Presentation of accomplishments or norms manifested should be in order of significance, complete with descriptions, justifications and should adhere to the following pointers:

- Use specific terms. Define/clarify terms such as “assisted”, “contributed” or “facilitated”;
- State outstanding accomplishments of exemplary norms displayed and impact in brief, factual and in bullet form;
- Present impact of accomplishments by indicating how it was sustained/adopted, problems addressed, savings generated, people/office benefited and/or transactions facilitated; and
- The nomination write-up of heads of offices, agencies and local government units should present individual accomplishments or behavioral norms, not the accomplishments of the entire agency or local government unit.

- B. The following information must be adequately provided:

1. For Group Nomination (Presidential *Lingkod Bayan* and CSC *Pagasa* awards categories):

Name of team or group, names of qualified team members with their respective positions, status of appointment, length of government service and contribution/accomplishment of each member enumerated in detail. Please refer to HAP Form Nos. 2 and 2-A for details.

2. For outstanding work accomplishment, state whether or not the accomplishments presented are part of the regular duties of the nominee or if

these are his/her own initiative. If part of nominee's regular duties or mandate, cite justifications on why the accomplishments are considered exceptional or extraordinary. The impact of the contribution must be substantially elaborated:

- Nationwide impact of the exceptional/extraordinary contribution to public interest, security and patrimony (for Presidential *Lingkod Bayan* award category)
  - Impact of the outstanding contribution to more than one department of the government (for CSC *Pagasa* award category)
3. For exemplary conduct and ethical behavior, present the exemplary norms of conduct manifested/displayed and provide justifications why the norm/s displayed are considered exemplary.

#### C. Limitation on Nomination

1. The nomination write-up should only be for a maximum of 10 pages (A4 size bond paper, Arial #12 font) to include the summary of accomplishments, impact and other information.
2. While there are three award categories under the Search, an employee or official should be nominated to only one award category.
3. Honor awardees or those who have been previously conferred with **any** of the three awards: Presidential *Lingkod Bayan*, Outstanding Public Officials and Employees or *Dangal ng Bayan* and Civil Service Commission *Pagasa* can still be nominated to the same or to a different award category **after five years** from the conferment of his/her award, provided that the nomination is based on a new set of accomplishments and/or exemplary norms/behavior manifested.

### VIII. Procedure for Nomination

Nomination to the Search may be done by individuals or organizations from the government or private sector. The following are the steps on how to nominate outstanding public officials and employees:

#### A. For government agency-initiated nomination

Government agencies are expected to nominate their exemplars. There is no limit to the number of nominations which the agency may submit in any of the award categories provided the requirements are complied with. The HRMO of the agency shall be responsible for preparing the nomination of the official or employee or group/team.

1. The Program on Awards and Incentives for Service Excellence (PRAISE) Committee shall review and recommend the nomination for approval of the head of agency. In the case of group nomination composed of members from various agencies, the Chairperson of the PRAISE Committee or its equivalent and the Agency Head of the lead agency shall approve/endorse the nomination.



2. Nominations of Heads of Departments, Agencies and elective officials need not be submitted to the PRAISE Committee. However, all other documentary requirements have to be complied with.
3. The Agency Head shall approve the nomination and shall issue an endorsement letter prior to submission of nomination to the CSC Field or Regional Offices.

Agency head refers to Department Secretary, Chairperson or President (in national government agencies, constitutional commissions, government-owned and controlled corporations, government financial institutions, and state/local universities and colleges), who has the power to appoint, as well as Governors or Mayors.

Heads of agencies also refer to the following officials:

<b>Nominee</b>	<b>Endorsing Head of Agency</b>
Members/Staff of the Judiciary	Chief Justice, Supreme Court
Members/Staff of the Senate	Senate President
Members/Staff of the House of Representatives	Speaker of the House of Representatives
Members/Staff of the Local Sanggunian	Vice-Governor/Vice Mayor
Governor/Mayor	DILG Secretary
Vice-Governor/Vice-Mayor	Governor/Mayor
<i>Punong Barangay/Kagawad</i>	City/Municipal Mayor

Where the nominee is the Agency Head, endorsement by the superior official is required, as follows:

<b>Nominee</b>	<b>Endorsing Head of Agency</b>
Department Secretaries	Executive Secretary
Heads of Bureaus and Agencies attached to or under the Departments	Department Secretary
President of State/Local Universities and Colleges	Chairperson of the Board of Regents
President of Government-owned and Controlled Corporations	Chairperson of the Board of Directors/Trustees or the Secretary Of the Department to which the the Corporation is attached
General Manager of Local Water District	Chairperson of the Board of Directors

#### B. For nomination initiated by private individual/organization

Any individual or organization with extensive knowledge of the outstanding work performance and/or exemplary ethical behavior of the officials or employee or group/team may nominate an individual or group of individuals for a specific category in the Search.

Download nomination form from the CSC website: [www.csc.gov.ph](http://www.csc.gov.ph) or secure copy from the nearest CSC Regional or Field Office and submit the nomination.

## **IX. Procedure for Screening and Evaluation**

### **A. Regional Level Screening**

The CSC Regional Office shall create a five-member Regional Committee on Awards (RCA) composed of the Regional Director, Assistant Regional Director, Public Assistance and Liaison Division (PALD) Chief, and two representatives of the Regional Multi-Sectoral Advisory Council (RMSAC).

The Regional Committee on Awards shall evaluate the qualified nominations based on Sections IV and V of the Guidelines and select the regional winners of the Search.

The PALD shall serve as the Regional HAP Secretariat. It shall screen all nominations with complete documentary requirements and determine the correctness of the category vis-à-vis the accomplishment/s presented. It shall shortlist qualified nominees based on Sections III and V of the Guidelines and submit the folders to the Regional Committee on Awards for deliberation.

The CSCROs are responsible for coordinating with the agencies regarding submission of the nominee's lacking documents and for ensuring completion of the same prior to submission to the Regional Committee on Awards for deliberation.

Nominations received by the CSCROs which are not under their jurisdiction shall be forwarded to the CSCRO concerned, not to the National HAP Secretariat.

Only those selected by the RCS as regional winners will advance to the second level screening.

Nomination folders of regional winners should be officially transmitted by the CSCROs to the HAP Secretariat together with the complete list of all the nominations received for the three award categories with complete or incomplete documentary requirements. The list should include the nominee's name, plantilla position, level of position, agency and award category. A soft copy of the list should likewise be submitted.

### **B. National Level Screening**

The Public Assistance and Information Office (PAIO), this Commission shall serve as the national HAP Secretariat. It shall convene the national Committees on Awards composed of the following:

#### **1. Committee on the Presidential or *Lingkod Bayan* and Civil Service Commission *Pagasa* Awards**

- Member of the Commission, CSC



- Chief Protocol Officer of the Office of the President
- Three (3) prominent Filipino citizens who are not in the government service

## 2. Committee on the *Dangal ng Bayan* Award

- Chairperson of the CSC
- Ombudsman of the Office of the Ombudsman
- Chairperson of the Commission on Audit
- Two (2) government officials/employees appointed by the President of the Philippines

The National Committee on Awards shall deliberate on the extraordinary accomplishments and exemplary ethical behavior of the regional winners and shall shortlist the semi-finalists of the Search. The said Committee shall also select the winners of the CSC *Pagasa* and *Dangal ng Bayan* awards, and the finalists of the Presidential or *Lingkod Bayan* award for decision/approval of the President.

## X. Definition of Regional Winners, National Qualifiers and Semi-finalists

<b>Regional Winners</b>	<p>Nominees whose nominations have complete documentary requirements, including agency endorsement, have been shortlisted by the Regional HAP Secretariat based on Sections III and V of the Guidelines and have been selected by the Regional Committee on Awards to advance to the national search.</p> <p>Regional winners are not entitled or will not receive any cash reward as they shall still vie for the national search. They shall be given a Certificate of Participation signed by the CSC Regional Director and members of the Regional Committee on Awards.</p> <p>Nominations of Regional Winners submitted to the HAP Secretariat but have been identified to lack documents (e.g. no agency endorsement, expired clearances or nominees did not meet the qualifications, among others) are <b>NOT eligible</b> for the national search.</p>
<b>National Qualifier</b>	Documentary requirements submitted to the HAP Secretariat were evaluated and determined as complete, thus were endorsed to the National Committee on Awards for consideration.
<b>National Semi-finalist</b>	Semi-finalists are those who were shortlisted by the National Committee on Awards from among the qualified national qualifiers and who will be subjected to background investigation.
<b>Presidential <i>Lingkod Bayan</i> Finalist</b>	Finalists are those who were selected by the National Committee on Awards from among the semi-finalists and endorsed to the Office of the President for confirmation.

## **XI. Grounds for Disqualification of Nominations**

- A. Non-compliance with the submission of complete documentary requirements shall render the nominee ineligible for the Search (deadline, size and number of folders, accuracy and completeness of information required in the nomination form, maximum number of pages for the accomplishment write-up, clearances and other required documents).
- B. Any misrepresentation made in any of the documents submitted shall be a ground for disqualification and for disciplinary action against the certifying nominee/authority pursuant to applicable CS laws and rules.
- C. Nominees requesting Member/s of the Committee on Awards and/or Member/s of the HAP Secretariat, directly or thru intermediaries, special favor or consideration.
- D. Group members with lacking documentary requirements shall be automatically removed from the team and shall be considered ineligible to/disqualified from the Search.

## **XII. Submission of Nominations**

Nominations to the annual Search for Outstanding Public Officials and Employees under the Presidential or *Lingkod Bayan*, the Outstanding Public Officials and Employees or the *Dangal ng Bayan* and CSC or *Pagasa* Awards categories must be submitted to any Civil Service Commission Field or Regional Office **not later than March 31 of each year.**

Below is the calendar of activities in relation to the Search:

PERIOD	ACTIVITY
January – March	Search for Outstanding Government Workers nomination period
April – May	Regional screening and selection of regional winners
June – August	National deliberation, background investigation/validation of accomplishments and selection of winners
September	Awards Rites for the Outstanding Government Workers





**Republic of the Philippines**  
**CIVIL SERVICE COMMISSION**

*Office of the Chairman*

M.C. No. 18, s. 2001

**MEMORANDUM CIRCULAR**

**TO: DEPARTMENT OF INTERIOR AND LOCAL GOVERNMENT,  
 DEPARTMENT OF BUDGET AND MANAGEMENT, GOVERNMENT  
 SERVICE INSURANCE SYSTEM AND ALL LOCAL GOVERNMENT  
 UNITS**

**SUBJECT: RECOGNITION OF BARANGAY SECRETARY AND BARANGAY  
 TREASURER AS GOVERNMENT EMPLOYEES**

In recognition of the vital role of the barangay secretary and barangay treasurer in public service and in response to the numerous requests from the local government units relative to the recognition of the barangay secretary and barangay treasurer as government employees, the Commission, under Resolution No. 01-1352 ruled as follows:

"...the barangay secretary and barangay treasurer who are covered by the provisions of the Local Government Code of 1991 may be recognized as government employees provided the following conditions are satisfied:

1. Their respective appointment papers are submitted to the CSC for record purposes;
2. Their positions have fixed salary in accordance with the salary schedule provided for in the Local Budget Circular No. 63, s. 1996;
3. They meet the qualification requirements set in the Local Government Code of 1991; and
4. Their attendance and service records are kept and maintained in the barangay office.

"The Commission further resolved that the services rendered by the barangay secretary and barangay treasurer prior to and after the promulgation of the Local Government Code of 1991 may be accredited by the CSC as government service provided that the said barangay secretary and barangay treasurer were paid fixed salary and subject to compliance with the other requirements for accreditation of services prescribed under CSC MC 8 and 8-A, s. 1997 and CSC MC 5, s. 1999."

Please be guided accordingly.

  
**KARINA CONSTANTINO-DAVID**  
 Chairman

13 August 2001

QchirgbDAC-A/APLE/q/mc-brgysectreas

*C*

**Republic of the Philippines**  
**CIVIL SERVICE COMMISSION**



Serbisyo Sibil: Isang Duang Taong Paglilingkod

Recognition of the Barangay Secretary and  
Barangay Treasurer as Government Employees  
x-----x

RESOLUTION NO. 011352

**WHEREAS**, Section 384, Chapter 1, Book III of RA 7160 (Local Government Code of 1991) provided for the creation of the barangay "as the basic political unit and as such serves as the primary planning and implementing unit of government policies, plans, programs, projects, and activities in the communities, and as forum wherein the collective views of the people may be expressed, crystallized and considered, and where disputes may be amicably settled";

**WHEREAS**, pursuant to Sections 394 and 395, Book III of RA 7160, the barangay secretary and barangay treasurer shall be appointed by the punong barangay with the concurrence of the majority of all the sangguniang barangay members but shall not be subject to attestation by the Civil Service Commission;

**WHEREAS**, Article 118, Rule XVIII of the Rules and Regulations Implementing RA 7160 provided for the mandatory appointment of the barangay secretary and barangay treasurer;

**WHEREAS**, Article 122 of the Rules and Regulations Implementing RA 7160 provided for the qualifications of the barangay secretary and barangay treasurer positions, the respective duties and responsibilities, and the prohibition on nepotism;

**WHEREAS**, the CSC received numerous requests from the local government sector relative to the recognition of the barangay secretary and barangay treasurer as government employees for purposes of entitlement to benefits;

**WHEREAS**, the CSC, in response to the said requests, reviewed the duties and functions of the barangay secretary and barangay treasurer under the Local Government Code of 1991 and established that they are the counterpart in the barangay of the sangguniang bayan secretary and municipal treasurer who are both appointive government employees holding permanent appointments in the municipal level;

**WHEREAS**, the CSC deemed it proper to recognize the vital role of the barangay secretary and barangay treasurer in public service;

A handwritten signature in blue ink, consisting of a stylized 'C' followed by a wavy line.

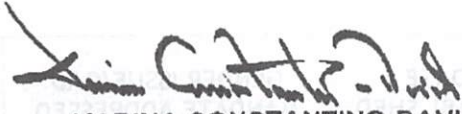


NOW, THEREFORE, foregoing premises considered, the Civil Service Commission **RESOLVES** as it is hereby **RESOLVED** that the barangay secretary and barangay treasurer who are covered by the provisions of the Local Government Code of 1991 may be recognized as government employees provided the following conditions are satisfied:

1. Their respective appointment papers are submitted to the CSC for record purposes;
2. Their positions have fixed salary in accordance with the salary schedule provided for in the Local Budget Circular No. 63, s. 1996;
3. They meet the qualification requirements set in the Local Government Code of 1991; and
4. Their attendance and service records are kept and maintained in the barangay office.

The Commission further resolved that the services rendered by the barangay secretary and barangay treasurer prior to and after the promulgation of the Local Government Code of 1991 may be accredited by the CSC as government service provided that the said barangay secretary and barangay treasurer were paid fixed salary and subject to compliance with the other requirements for accreditation of services prescribed under CSC MC 8 and 8-A, s. 1997 and CSC MC 5, s. 1999.

Quezon City, AUG 10 2001

  
KARINA CONSTANTINO-DAVID  
Chairman

  
JOSE F. ERESTAIN, JR.  
Commissioner

  
J. WALDEMAR V. VALMORES  
Commissioner

Attested by:

  
ARIEL G. RONQUILLO  
Director III

TITLE		BRIEF DESCRIPTION OF THE PROJECT		DATE		STATUS & OUTCOME	
IMPLEMENTATION		APPROVED		MENTED		OF	



# SEARCH FOR OUTSTANDING GOVERNMENT WORKERS

(Presidential *Lingkod Bayan* and Civil Service Commission *Pagasa* Award)  
For Outstanding Work Performance

## Individual Category

PASTE

1 ½" x 2"

(passport size)

Photo here

☐ Presidential *Lingkod Bayan*
☐ Civil Service Commission *Pagasa*

Name (First Name, Middle Initial, Last Name):

Signature:

Position (per Service Record):

Gender:

Age:

Status of Appointment (per Service Record):

Date of Birth:

Residence Address :

Place of Birth:

Telephone/Cellphone Nos (Active Contact Details):

Name of Agency:

Level of Position: ☐ 1<sup>st</sup> Level

Agency Address:

☐ 2<sup>nd</sup> Level (Executive Managerial)☐ 2<sup>nd</sup> Level ☐ 3<sup>rd</sup> Level (Presidential Appointee)

Region:

☐ Military ☐ Elective

Agency Telephone Nos (Active Contact Details):

Email address:

### REGIONAL OFFICE HEAD

Name:

Position:

Telephone / Cellphone Nos. (Active Contact Details):

Email address:

### AGENCY HEAD

(see Item VII, A, para 9 of 2019 Search Guidelines for appropriate Endorsement)

Name:

Position:

Agency Address:

Telephone/Cellphone Nos. (Active Contact Details):

Email address:

### NOMINATOR

Name:

Position:

Agency:

Telephone/Cellphone Nos.:

Agency Address:

Email add:

### Additional Information about the Nominee:

Were you a previous HAP Nominee? ☐ Yes ☐ No What year: \_\_\_\_ What Award Category: \_\_\_\_Were you a previous HAP Semi-finalist? ☐ Yes ☐ No What year: \_\_\_\_ What Award Category: \_\_\_\_Were you a previous HAP Awardee? ☐ Yes ☐ No What year: \_\_\_\_ What Award Category: \_\_\_\_

*Nomination Write-up:  
(Maximum of 10 pages, A4 size bond paper, Arial #12 font, including executive summary)*

**Name of Nominee:**

**Agency:**

**Division/Unit:**

**Position:**

**Length of Service in the Position:**

**In Government:**

**I. Executive Summary**

Click here to enter text.

**II. Significant Accomplishment/s within the Last Three Years** (Description of the Project/Work Accomplished, Strategies/Activities Done and Problems Encountered)  
The nomination of heads of offices and agencies including that of the Local Chief Executives should reflect their individual accomplishments)

Click here to enter text.

**III. Impact of Accomplishments** (Indicate problems addressed, savings generated, people/office benefited and transactions facilitated. Indicate whether or not the accomplishments are part of the nominee's regular functions/mandated or the product of his/her/their own initiative. If part of nominee's regular duties or mandated, justify why the accomplishments are considered exemplary or extraordinary) For **Presidential Lingkod Bayan Category**: What was the impact of the extraordinary contribution to national public interest? For **CSC Pagasa Category**: What was the impact of the Outstanding contribution to more than one department of the government?

Click here to enter text.

**IV. Other Information** (Major Awards/Citations Received/Membership in the Organization)

Click here to enter text.

**CERTIFICATION**

We attest to all facts contained herein and authorize the use of these information for publication. We understand that the Committee on Awards will validate the accuracy of the information contained in this form and grant our consent to the conduct of a background investigation. Any misrepresentation made by the signatories shall be a ground for disciplinary action pursuant to applicable Civil Service laws and rules.

**Printed Name and Signature:**

**Nominee**

**Nominator**

**PRAISE Committee/Highest HRMO**

**Regional Office Head**

# SEARCH FOR OUTSTANDING GOVERNMENT WORKERS

(Presidential *Lingkod Bayan* and Civil Service Commission *Pagasa* Award)  
For Outstanding Work Performance

## Group Category

☐ **Presidential *Lingkod Bayan***

☐ **Civil Service Commission *Pagasa***

Name of Group Nominee:	Agency Name:
Telephone/Cellphone Nos (Active Contact Details):	Agency Address:
Email address:	Region:

### Team Members Information

(First Name, Middle Initial, Last Name - Position Title per Service Record)

Name of Team Leader:	Name of Member 3:
Position Title:	Position Title:
Position Level: Choose an item. Sex: Choose an item.	Position Level: Choose an item. Sex: Choose an item.
Status of Appointment: Choose an item. Age:	Status of Appointment: Choose an item. Age:
Name of Member 1:	Name of Member 4:
Position Title:	Position Title:
Position Level: Choose an item. Sex: Choose an item.	Position Level: Choose an item. Sex: Choose an item.
Status of Appointment: Choose an item. Age:	Status of Appointment: Choose an item. Age:
Name of Member 2:	
Position Title:	
Position Level: Choose an item. Sex: Choose an item.	
Status of Appointment: Choose an item. Age:	

### REGIONAL OFFICE HEAD

Name:
Position:
Telephone / Cellphone Nos (Active Contact Details):
Email address:

### AGENCY HEAD

(see Item VII-A, sec. 3 of 2019 Search Guidelines for Government Employment)

Name:
Position:
Agency Address:
Telephone/Cellphone Nos (Active Contact Details):
Email address:

### NOMINATOR

Name:	Position:
Agency:	Telephone/Cellphone Nos.:
Agency Address:	Email add:

### Additional Information about the Nominee:

Were you a previous HAP Nominee? <input type="checkbox"/> Yes <input type="checkbox"/> No What year: _____ What Award Category: _____
Were you a previous HAP Semi-finalist? <input type="checkbox"/> Yes <input type="checkbox"/> No What year: _____ What Award Category: _____
Were you a previous HAP Awardee? <input type="checkbox"/> Yes <input type="checkbox"/> No What year: _____ What Award Category: _____

**Nomination Write-up:**

(Maximum of 10 pages, A4 size bond paper, Arial #12 font, including executive summary)

**Name of Nominee:**

**Agency:**

**Division/Unit:**

**Position:**

**Length of Service in the Position:**

**In Government:**

**I. Executive Summary**

Click here to enter text.

**II. Significant Accomplishment/s within the Last Three Years** (Description of the Project/Work Accomplished, Strategies/Activities Done and Problems Encountered)  
The nomination of heads of offices and agencies including that of the Local Chief Executives should reflect their individual accomplishments)

Click here to enter text.

**III. Impact of Accomplishments** (Indicate problems addressed, savings generated, people/office benefited and transactions facilitated. Indicate whether or not the accomplishments are part of the nominee's regular functions/mandated or the product of his/her/their own initiative. If part of nominee's regular duties or mandated, justify why the accomplishments are considered exemplary or extraordinary) For **Presidential Lingkod Bayan Category**: What was the impact of the extraordinary contribution to national public interest? For **CSC Pagasa Category**: What was the impact of the Outstanding contribution to more than one department of the government?

Click here to enter text.

**IV. Other Information** (Major Awards/Citations Received/Membership in the Organization)

Click here to enter text.

**CERTIFICATION**

We attest to all facts contained herein and authorize the use of these information for publication. We understand that the Committee on Awards will validate the accuracy of the information contained in this form and grant our consent to the conduct of a background investigation. Any misrepresentation made by the signatories shall be a ground for disciplinary action pursuant to applicable Civil Service laws and rules.

**Printed Name and Signature:**

**Nominee**

**Nominator**

**PRAISE Committee/Highest HRMO**

**Regional Office Head**

**INFORMATION ON TEAM/GROUP MEMBERS**

<b>Name of Team Members</b>	<b>Position/Status of Appt./Agency</b>	<b>Contribution/s of each member (including those of disqualified members)</b>	<b>Reason for disqualification of the Team Members, if any.</b>
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.

**CERTIFICATION**

I hereby attest to all the facts herein, authorize the Committee on Awards to validate the accuracy of the information contained in this form and grant our consent to the conduct of background investigation. Any misrepresentation made by the signatory shall be ground for disciplinary action pursuant to applicable Civil Service laws and rules.

---

**CHAIR, PRAISE Committee**  
**Signature over printed name**

# SEARCH FOR OUTSTANDING GOVERNMENT WORKERS

(Outstanding Public Officials and Employees or  
*Dangal ng Bayan Award*)

PASTE

1 ½" x 2"

(passport size)

Photo here

## THE NOMINEE

Name (First Name, Middle Initial, Last Name):

Signature:

Position (per Service Record):

Gender:

Age:

Status of Appointment (per Service Record):

Date of Birth:

Residence Address:

Place of Birth:

Telephone/Cellphone Nos.

Name of Agency:

Level of Position: ☐ 1<sup>st</sup> Level

Agency Address:

☐ 2<sup>nd</sup> Level (Executive Managerial)☐ 2<sup>nd</sup> Level ☐ 3<sup>rd</sup> Level (Presidential Appointee)

Region:

☐ Military ☐ Elective

Agency Telephone Nos. (Active Contact Details):

Email Add:

## REGIONAL OFFICE HEAD

Name:

Position:

Telephone / Cellphone Nos. (Active Contact Details):

Email address:

## AGENCY HEAD

(See Item VII, A no. 3 of 2019 Search Guidelines for paper endorsement)

Name:

Position:

Agency Address:

Telephone/Cellphone Nos. (Active Contact Details):

Email address:

## NOMINATOR

Name:

Position:

Agency:

Telephone/Cellphone Nos.:

Agency Address:

Email add:

### Additional Information about the Nominee:

Were you a previous HAP Nominee? ☐ Yes ☐ No What year: \_\_\_\_\_ What Award Category: \_\_\_\_\_Were you a previous HAP Semi-finalist? ☐ Yes ☐ No What year: \_\_\_\_\_ What Award Category: \_\_\_\_\_Were you a previous HAP Awardee? ☐ Yes ☐ No What year: \_\_\_\_\_ What Award Category: \_\_\_\_\_

**HERO ANG  
PUBLIC SERVANT**

*Nomination Write-up:*

*(Maximum of 10 pages, A4 size bond paper, Arial #12 font, including executive summary)*

**Name of Nominee:**

**Agency:**

**Division/Unit:**

**Position:**

**Length of Service in the Position:**

**In Government:**

<b>I. Executive Summary</b>
<b>II. Exemplary Behavior/Conduct Displayed within the last 3 years</b> (Describe nominee's adherence to one or more of the following norms: Commitment to Public Interest, Professionalism, Justness and Sincerity, Political Neutrality, Responsiveness to Public, Nationalism and Patriotism, Commitment to Democracy and Simple Living. Cite circumstances providing such norms, risks involved and problems encountered.)
<b>III. Impact of Accomplishments</b> (Indicate problems addressed, savings generated, people/office benefited and transactions facilitated. Indicate whether or not the accomplishments are part of the nominee's regular functions/mandated or the product of his/her/their own initiative. If part of nominee's regular duties or mandated, justify why the accomplishments are considered exemplary or extraordinary)
<b>IV. Other Information</b> (Major Awards/Citations Received/Membership in the Organization)

**CERTIFICATION**

We attest to all facts contained herein and authorize the use of these information for publication. We understand that the Committee on Awards will validate the accuracy of the information contained in this form and grant our consent to the conduct of a background investigation. Any misrepresentation made by the signatories shall be a ground for disciplinary action pursuant to applicable Civil Service laws and rules.

**Printed Name and Signature:**

<b>Nominee</b>	<b>Nominator</b>	<b>PRAISE Committee/Highest HRMO</b>	<b>Regional Office Head</b>
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